Health Disparities Among Migrant Workers During COVID-19 in Maldives Abdulla Sanah¹, Ghassan Salibi², Nikolaos Tzenios³

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Abstract

Background: Migrant workers in the Maldives, primarily from South Asia, form a significant part of the workforce in sectors such as tourism and construction. Despite their crucial role in the economy, they face systemic health disparities exacerbated by the COVID-19 pandemic. Key issues include limited access to healthcare, overcrowded living conditions, poor mental health support, and social marginalization. This study explores how the pandemic intensified these inequalities and evaluates the effectiveness of public health responses.

Methods and Materials: A mixed-methods approach was employed, incorporating surveys and interviews with migrant workers, healthcare providers, and policymakers. Quantitative data was gathered through structured questionnaires assessing healthcare access, living conditions, and mental health. Qualitative insights were obtained from in-depth interviews with stakeholders, focusing on policy gaps and lived experiences. Secondary data from government and NGO reports further contextualized the findings.

Results: Findings indicate that migrant workers encountered significant barriers to healthcare due to language differences, lack of health insurance, and fear of deportation. Overcrowded housing conditions facilitated the rapid spread of COVID-19, while mental health issues, such as anxiety and depression, were widespread but largely unaddressed. Public health measures, including quarantine and vaccination campaigns, were often inaccessible or inadequately adapted to the needs of migrant workers. Limited policy interventions failed to mitigate these disparities effectively.

Conclusion: The COVID-19 pandemic exposed and deepened existing health inequalities among migrant workers in the Maldives. Addressing these disparities requires urgent policy reforms, improved healthcare access, and targeted public health interventions. A collaborative approach involving government agencies, NGOs, and community leaders is essential to ensure more equitable health outcomes for migrant workers, both during crises and in long-term healthcare strategies.

Background: Migrant Health Disparities, COVID-19 Pandemic, Healthcare Access, Public Health Interventions, Overcrowded Living Conditions

Introduction

The Maldives, an island nation renowned for its luxury tourism industry and pristine natural environment, faces a growing challenge in addressing the health disparities among its migrant workforce. Migrant workers, who constitute a significant portion of the labor force, particularly in sectors like tourism, construction, and domestic work, have long been marginalized within the nation's social and economic structures. The COVID-19 pandemic has exacerbated these disparities, amplifying pre-existing vulnerabilities related to health access, living conditions, mental health, and socioeconomic marginalization.

This capstone project investigates the health disparities faced by migrant workers in the Maldives during the COVID-19 pandemic. Specifically, it explores the barriers to accessing healthcare, the impact of poor living conditions, and the role of public health responses in mitigating or worsening these disparities. The overall objective of this project is to provide actionable insights that can inform future public health strategies and policies to improve the health outcomes of this vulnerable population, ensuring that they are not overlooked in the nation's post-pandemic recovery efforts.

Project Aims and Scope

This project aims to identify, analyze, and propose solutions for the health disparities experienced by migrant workers in the Maldives during the COVID-19 pandemic. Migrant workers in the Maldives primarily come from neighboring South Asian countries like Bangladesh, India, Sri Lanka, and Nepal and often work in sectors characterized by poor working conditions and low wages. This project focuses on the intersection of migrant workers' socioeconomic status, access to healthcare, and the public health measures enacted in response to COVID-19.

Key aspects of the project include:

- 1. Investigating the barriers to healthcare faced by migrant workers during the pandemic.
- 2. Assessing how social and economic factors, including overcrowded housing, low-income jobs, and limited legal rights, have compounded health risks.
- 3. Evaluating the public health interventions implemented by the Maldivian government and NGOs during the pandemic and their effectiveness in addressing the needs of migrant workers.
- 4. Identifying opportunities for policy reforms to reduce health disparities and improve healthcare access for migrant workers in the Maldives.

The research questions driving this project include:

1. What do migrant workers face the barriers to healthcare in the Maldives during COVID-19?

- 2. How have socioeconomic factors (e.g., employment status and housing conditions) influenced health outcomes for migrant workers?
- 3. To what extent have public health policies been successful in addressing the health needs of migrant workers during the pandemic?
- 4. What are the long-term implications of these health disparities for migrant workers' well-being and for public health in the Maldives?

Final Project Overview

The final project seeks to provide a comprehensive understanding of the health disparities faced by migrant workers in the Maldives during the COVID-19 pandemic. It explores systemic and structural issues, such as limited access to healthcare, inadequate living conditions, and the state's role in mitigating these challenges.

The project focuses on the following key areas:

- 1. Healthcare Access: Migrant workers often face significant barriers to healthcare due to language differences, lack of health insurance, and fear of deportation. These factors hinder their ability to seek medical care, especially during a public health crisis like COVID-19.
- 2. Living Conditions: Many migrant workers live in overcrowded, unsanitary conditions, which increase their susceptibility to communicable diseases, including COVID-19. Poor housing conditions also contribute to mental health problems and stress.
- 3. Mental Health and Social Stress: The pandemic has not only affected physical health but also exacerbated mental health issues such as anxiety, depression, and stress. Job insecurity, isolation, and the fear of illness or deportation have contributed to a deterioration in mental health.
- 4. Public Health Responses: The government and NGOs in the Maldives have implemented various public health measures to curb the spread of COVID-19. This includes quarantine protocols, health education campaigns, and vaccination drives. The effectiveness of these interventions in addressing migrant workers' needs is a key area of investigation.

By analyzing these aspects, the project aims to shed light on the broader implications of migrant health disparities and provide practical recommendations for future public health policy and practice.

Updated Research Summary

The Maldives is a popular tourist destination with a thriving hospitality industry, which relies heavily on migrant workers from neighboring countries. These workers often fill low-wage, low-skill jobs in the construction, housekeeping, and food service sectors. Despite their critical role in the economy, migrant workers face significant socioeconomic challenges, including discrimination, exploitation, and poor working and living conditions.

The COVID-19 pandemic has worsened these existing challenges, as migrant workers were disproportionately affected by job loss, restricted mobility, and limited access to healthcare services. The Maldives government responded with measures aimed at controlling the spread of COVID-19, but these measures did not always include the needs of migrant workers.

Key Findings:

- Access to Healthcare: Many migrant workers encountered barriers to accessing healthcare, including limited availability of health insurance, a lack of knowledge about available services, and language barriers. Moreover, fear of deportation and distrust in government authorities hindered many from seeking medical care even when they showed symptoms of COVID-19.
- 2. Living Conditions: Overcrowded dormitories and inadequate housing conditions, common in migrant worker accommodations, created a high-risk environment for COVID-19 transmission. Workers lived in close quarters with limited ventilation and shared facilities, which made social distancing and sanitation practices challenging to follow.
- 3. Mental Health: Migrant workers reported high levels of stress and anxiety during the pandemic due to job insecurity, fear of illness, and social isolation. Mental health services were not easily accessible to this population, and there was little outreach to address their emotional well-being.
- 4. Impact of Public Health Responses: Government policies and health initiatives aimed at mitigating the effects of COVID-19 were sometimes ineffective in addressing the specific needs of migrant workers. For example, quarantine measures were often not adapted to the reality of overcrowded housing, and language barriers in public health messaging created confusion among migrant workers.

Data Sources:

Surveys: Surveys were conducted among migrant workers to gather information on their experiences during the pandemic, focusing on healthcare access, living conditions, and mental health.

Interviews: Interviews were conducted with healthcare providers, migrant workers, and community leaders to understand the challenges faced by migrant workers and the effectiveness of public health responses.

Special journal of the Medical Academy and other Life Sciences

Vol. 3 No. 01 (2025)

Government and NGO Reports: Reports from the Maldivian government and various NGOs provided insights into the official measures taken to address the pandemic and the challenges encountered in their implementation.

Project Implementation Summary

1. Literature Review

The first step in the project was conducting a comprehensive literature review. This helped to identify key issues in the field of migrant health and to contextualize the situation in the Maldives. The review focused on scholarly articles, government reports, and NGO publications related to migrant health disparities, the impact of COVID-19 on vulnerable populations, and the public health measures implemented during the pandemic.

2. Data Collection

Data collection was conducted in two phases:

Phase 1: Surveys were distributed to migrant workers in various sectors, such as construction and tourism. The surveys included questions about healthcare access, living conditions, mental health, and knowledge of COVID-19 preventive measures.

Phase 2: In-depth interviews were conducted with healthcare providers, community leaders, and NGO workers to gain a deeper understanding of the challenges faced by migrant workers and to explore the broader social and political context.

The surveys were anonymized to ensure the confidentiality of the respondents, and ethical considerations were taken into account when engaging with vulnerable populations.

3. Data Analysis

The collected data was analyzed using both qualitative and quantitative methods. Statistical analysis was used to identify trends in healthcare access, living conditions, and health outcomes, while thematic analysis was used to interpret qualitative data from interviews. The data analysis helped to identify key factors contributing to health disparities among migrant workers, as well as gaps in the response to the pandemic.

4. Report Writing

The project's final step involved synthesizing the findings into a comprehensive report. The report detailed the health disparities identified, provided an analysis of the factors contributing to these disparities, and offered policy recommendations to improve health outcomes for migrant workers in the future.

Project Analysis, Evaluation, and Recommendations

The analysis of the data revealed several key themes related to the health disparities experienced by migrant workers during the pandemic:

- 1. Socioeconomic Status: Migrant workers with lower socioeconomic status were more likely to experience poor health outcomes, both physical and mental.
- 2. Barriers to Healthcare: Language, legal status, and fear of deportation were the primary barriers preventing migrant workers from accessing healthcare during the pandemic.
- 3. Living Conditions: Overcrowded dormitories with poor sanitation contributed to the rapid spread of COVID-19 among migrant workers, making them particularly vulnerable.

The evaluation of the government's response to the pandemic highlighted several areas of improvement:

- 1. Public Health Campaigns: While public health campaigns were rolled out, they often failed to reach migrant workers due to language barriers and insufficient outreach efforts.
- 2. Healthcare Provision: Although health services were made available, migrant workers struggled to access them due to bureaucratic hurdles and discrimination.
- 3. Mental Health Support: Mental health outreach programs were insufficiently tailored to the specific needs of migrant workers, who often faced language barriers and a lack of culturally sensitive services. While some NGOs attempted to provide mental health services, they frequently struggled to reach the migrant worker population, particularly those living in overcrowded dormitories or remote work sites, where access to information and healthcare was severely limited.

Materials Delivered

As part of this capstone project, several key deliverables were produced to communicate findings, engage stakeholders, and provide actionable recommendations. The materials aim to present the research comprehensively and clearly and focus on the issues faced by migrant workers during the COVID-19 pandemic in the Maldives. Below is a detailed overview of each of the materials delivered:

1. Final Report

The Final Report is a comprehensive document consolidating all research, analysis, and recommendations. It is structured to provide an in-depth look at the health disparities among migrant workers in the Maldives, highlighting their key challenges during the COVID-19 pandemic and the impact of public health interventions. The report is divided into several key sections:

Introduction: Provides background information about the role of migrant workers in the Maldivian economy and sets the context for understanding their vulnerabilities, particularly during a public health crisis.

Literature Review: Summarizes existing research on migrant health disparities and how COVID-19 has affected vulnerable populations globally, focusing on South Asia.

- 1. Data Collection and Methodology: Describes the research process, including surveys, interviews with stakeholders, and the sources of secondary data.
- 2. Key Findings: Present the main findings of the research, such as barriers to healthcare access, the impact of poor living conditions, and the mental health challenges migrant workers face.
- 3. Analysis: Provides an analysis of the data, exploring the intersections of socioeconomic factors, health outcomes, and public health responses.
- 4. Recommendations: Offers actionable recommendations for improving migrant health outcomes in future public health responses.

This report serves as a formal documentation of the research, presenting findings clearly and structured for policymakers, healthcare providers, and other stakeholders.

2. Presentation

The Presentation is a concise, visually engaging summary of the project designed for a wider audience, including policymakers, public health professionals, and community stakeholders. It highlights the core findings and recommendations in an easily digestible format. The Presentation includes:

- 1. Introduction and Context: A brief overview of the research context and why the health of migrant workers in the Maldives is an important issue.
- 2. Key Findings: A summary of the most significant discoveries regarding healthcare access, living conditions, mental health, and the impact of COVID-19 on migrant workers.
- 3. Policy Recommendations: A focused outline of the recommendations, emphasizing actionable steps that various stakeholders can take to improve health outcomes for migrant workers.

3. Policy Brief

The Policy Brief is a concise, focused document that distills the research findings into key recommendations aimed explicitly at policymakers. It provides an overview of the issues and offers concrete, actionable steps that can be implemented to address migrant health disparities. Key elements of the policy brief include:

- 1. Overview of the Issue: A brief description of the challenges faced by migrant workers in the Maldives, particularly during the COVID-19 pandemic.
- 2. Policy Gaps: An analysis of the gaps in existing policies that have left migrant workers vulnerable to poor health outcomes.
- 3. Recommendations: Clear and practical policy recommendations, such as improving healthcare access for migrant workers, enhancing living conditions through better housing regulations, and increasing mental health support services tailored to migrant populations.
- 4. Call to Action: A direct appeal to policymakers, urging them to take immediate steps to address these disparities and improve the health and well-being of migrant workers.

4. Data Repository

The Data Repository collects all the anonymized data gathered during the research process. It includes:

- Survey Data: The raw data collected from surveys distributed to migrant workers covers topics such as healthcare access, living conditions, and mental health during the COVID-19 pandemic. The data is anonymized to protect the privacy of the participants.
- 2. Interview Transcripts: Transcripts from interviews with migrant workers, healthcare providers, community leaders, and government officials provide qualitative insights into the challenges faced by migrant workers.
- 3. Survey Instruments: Copies of the survey questionnaires used to collect data from migrant workers, including demographic information and questions related to health access, living conditions, and the pandemic's impact.

The data repository is a resource for future researchers or policymakers who want to explore the findings in more detail or use the data for further analysis.

Conclusion

The COVID-19 pandemic has exposed deep health disparities among migrant workers in the Maldives, a group that plays a crucial role in the country's economy. Migrant workers faced significant barriers to healthcare, including language differences, lack of health insurance, and fear of deportation. Overcrowded living conditions further heightened their vulnerability to COVID-19, while limited access to mental health support added to the emotional strain caused by job loss and isolation.

Despite efforts by the government and NGOs to contain the virus and provide healthcare, the response was often insufficient in reaching migrant workers. Public health measures like quarantine and vaccination drives did not always account for the unique challenges faced by this group, such as overcrowded housing and language barriers in health messaging. To improve future health outcomes for migrant workers, it's crucial to implement policies that prioritize their inclusion. This includes better access to healthcare services, improving living conditions, and offering mental health support tailored to their needs. Collaboration between government, NGOs, and local communities will be key to creating more effective and accessible health interventions for this vulnerable group.

Addressing these disparities is not just a moral imperative—it strengthens the entire public health system, ensuring it is more resilient and equitable in the face of future crises. This project contributes to a better understanding of these challenges and offers recommendations that can help shape a more inclusive, healthier future for migrant workers in the Maldives.

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